



\_\_\_\_\_ has applied to Northland International University and has listed you as a reference. Please complete the following reference form and mail directly to:

**OFFICE OF ADMISSIONS**  
**Northland International University**  
W10085 Pike Plains Rd.  
Dunbar, WI 54119

Name \_\_\_\_\_ Relationship to applicant \_\_\_\_\_

Address \_\_\_\_\_

Phone Number \_\_\_\_\_ How long have you known the applicant? \_\_\_\_\_

How long have you held this position? \_\_\_\_\_

Briefly describe to what extent you believe you know the applicant. \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

*Please use the following scale and questions to help us get to know the applicant. Circle the number that you think most appropriately describes the applicant. If you do not know the answer to a particular category, leave that category blank.*

**5 - EXCELLENT    4 - ABOVE AVERAGE    3 - AVERAGE    2 - BELOW AVERAGE    1 - POOR**

Attitude and Actions Toward Parents	5 4 3 2 1	Respect for Authority	5 4 3 2 1
Involvement in the Local Church	5 4 3 2 1	Leadership Ability	5 4 3 2 1
Consistency in the Christian Life	5 4 3 2 1	Intellectual Ability	5 4 3 2 1
Character (Bible Knowledge in Action)	5 4 3 2 1	Dependability	5 4 3 2 1
Ability to Cooperate and Work with Others	5 4 3 2 1	Moral Purity	5 4 3 2 1
Attitude and Actions Toward Opposite Sex	5 4 3 2 1	Personal Appearance	5 4 3 2 1
Desire for Spiritual Growth	5 4 3 2 1	Values Spiritual Things	5 4 3 2 1
Burden for the Unsaved	5 4 3 2 1	Handling of Finances	5 4 3 2 1

1. What do you consider to be the applicant's greatest strengths?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. What do you consider to be the applicant's greatest weaknesses?

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\_\_\_\_\_  
\_\_\_\_\_

3. Are you aware of any major physical or emotional problems, past or present, in the life of the applicant? If so, please explain.

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4. Is there anything about this applicant that might be termed unusual or peculiar in his or her personality?

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5. If you were a parent of a student who was the applicant's age, would you want your son or daughter to be closely associated with the applicant? Why or why not?

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6. Does the applicant's life indicate a conviction to live biblically and to demonstrate separation from the actions, attitudes, and things of the world? If not, please explain.

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7. Do you know of anything in the moral life of the applicant, past or present, that should enter into this evaluation? If so please explain.

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8. Is the applicant going steady, engaged, or considering marriage?

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9. Is the applicant able to adjust to change with a cooperative spirit? Please give examples to support your answer.

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10. Does the applicant demonstrate leadership ability? For example, is the applicant creative and able to implement his or her ideas? Is the applicant a leader or a follower?

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11. Is there additional information that, in your opinion, would especially qualify or disqualify the applicant from preparing for or entering Christian service?

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*Thank you for your assistance!*